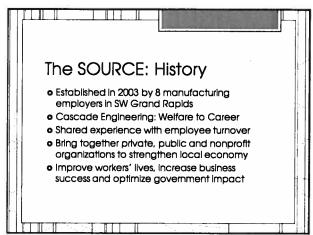
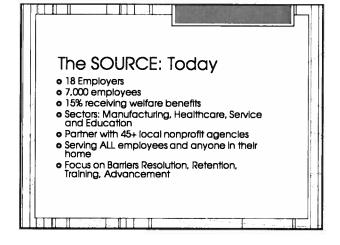
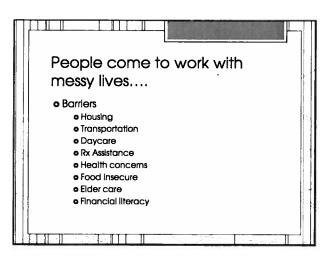
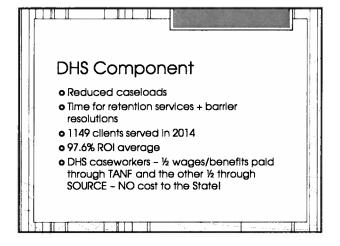


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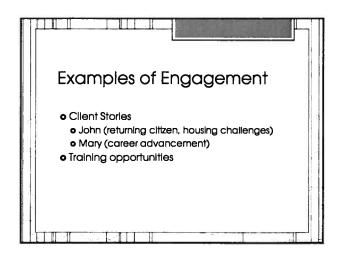


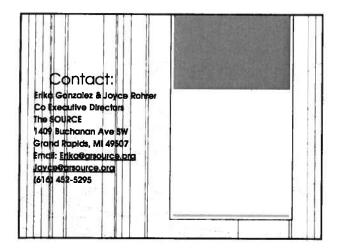




Everybody Wins Expanded reach for public and nonprofit agencies—helping them efficiently engage and effectively serve more warkforce members. Easy access to opportunities for lower-wage employees—helping them access on-the-job supports and advance through training and education programs. New connections for small and midsize companies—helping them participate in local workforce resource networks as well as government-funded workforce development programs.

Overview of Return On Investment: Company Investment: \$6,200-54,000 per year, per company Average ROI 262% Average ROI 262% Average cost of turnover \$3,000 Improves the return on training dollars spent Taps public sector dollars on behalf of employees Increases employee engagement and productivity





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